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AARP Survey Released In Conjunction With New Work and Jobs Website Shows Many Experienced Workers Focus on Working Longer- and Into Retirement, Mostly In Part-Time Positions

AARP Site Helps 50-Plus Stay Connected, Competitive, Current

WASHINGTON, DC—Work is the new retirement. While many Americans state that they plan to retire between 65 and 70 (45%), the typical retirement may have changed. In a survey just released by AARP, a surprising 37% plan to work for pay in retirement.

Those surveyed who plan to work for pay post-retirement indicate a desire to work part-time (73%). Almost half are looking to work in a new field (44%).

Connecting with co-workers, interesting and challenging work, and the desire for a work-life balance are all stated as top reasons why work is enjoyable. Some are seeking to pursue their dream job or dream field in this next phase. Sports, hospitality, and education fields are frequently cited. Most are hoping that their new dream jobs will be part-time, flexible with work from home options, and allow time for travel and fun.

The survey results are available on an enhanced, Work & Jobs free website providing a valuable one-stop online experience that includes information, tools and programs: AARP.org/Work.

"Our new research shows a fluid workplace, with many experienced workers looking for flexible part-time work in interesting and challenging positions to continue their careers," said Kim Adler, AARP's Work and Jobs lead. "The new website will help experienced workers control their careers and stay connected, competitive and current in the workplace," Adler added.

<u>AARP.org/Work</u> offers information, tools and connection to a variety of resources and will expand in the coming months. For starters, the website offers:

- Tips for those looking for work or exploring workplace options
- Programs for workers contemplating a career change
- Guidance on the challenges and opportunities for those in part-time, flexible, and work-from-home jobs
- An important list of employers who value experienced workers
- Programs and advice from experts on starting a business
- Insights from experts on how to stay competitive in the workplace
- Tips on how to navigate work life, including guidance on reaching peer networks

The AARP "Work and Jobs" survey can be directly accessed here:

http://www.aarp.org/research/topics/economics/info-2015/aarp-post-retirement-career-study.html

The release of the survey – and the announcement of the enhanced website – comes in conjunction with distribution of the September issue of the *AARP Bulletin* that includes a package of informative work-related stories. A column by AARP CEO Jo Ann Jenkins, titled "Disrupting Work," cites the need to develop a new multigeneration workplace culture.

On September 22, AARP will conduct a free Real Possibilities virtual career fair at www.aarp.org/virtualcareerfair.

About AARP

AARP is a nonprofit, nonpartisan organization, with a membership of nearly 38 million, that helps people turn their goals and dreams into real possibilities, strengthens communities and fights for the issues that matter most to families such as healthcare, employment and income security, retirement planning, affordable utilities and protection from financial abuse. We advocate for individuals in the marketplace by selecting products and services of high quality and value to carry the AARP name as well as help our members obtain discounts on a wide range of products, travel, and services. A trusted source for lifestyle tips, news and educational information, AARP produces AARP The Magazine, the world's largest circulation magazine; AARP Bulletin; www.aarp.org; AARP TV & Radio; AARP Books; and AARP en Español, a Spanish-language website

addressing the interests and needs of Hispanics. AARP does not endorse candidates for public office or make contributions to political campaigns or candidates. The AARP Foundation is an affiliated charity that provides security, protection, and empowerment to older persons in need with support from thousands of volunteers, donors, and sponsors. AARP has staffed offices in all 50 states, the District of Columbia, Puerto Rico, and the U.S. Virgin Islands. Learn more at www.aarp.org.

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